

## COMMON CONSTRUCTION WAGE SCALE

DATE: JUNE 19, 2008

CITY: SEYMOUR, INDIANA

COUNTY: JACKSON

PROJECT DESCRIPTION SCOPE: 1. RAILROAD SPUR TRACK EXPANSION TO CEREPLAST  
 2. 2008 ASPHALT OVERLAY AND MILLING PROJECT 3. ELSNER DRIVE EXTENSION AND  
 SEWER EXTENSION

We the undersigned common construction wage committee, appointed pursuant to  
 Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common  
 construction wage scale to apply on the above referenced project.

## TYPE OF CONSTRUCTION

( ) COMMERCIAL BUILDING

(X) HEAVY/HIGHWAY

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total</u>
<b>Carpenters</b>	Skilled	23.12	11.75	34.87
	Semiskilled	18.50	11.75	30.25
	Unskilled	13.87	11.75	25.62
<b>Electricians</b>	Skilled	30.05	13.49	43.54
	Semiskilled	18.85	9.08	27.93
	Unskilled	12.75	7.30	20.05
<b>Iron Workers</b>	Skilled	24.72	15.88	40.60
	Semiskilled	19.76	15.88	35.64
	Unskilled	14.83	15.88	30.71
<b>Laborers</b>	Skilled	21.12	10.06	31.18
	Semiskilled	20.42	10.06	30.48
	Unskilled	20.12	10.06	30.18
<b>Operating Engineers</b>				
<b>Class 1 or A</b>	Skilled	25.70	12.40	38.10
<b>Class 2 or B</b>	Semiskilled	19.28	12.40	31.68
<b>Class 3 or C</b>	Unskilled	16.71	12.40	29.11

<b>Painters</b>				
Structural Steel	Skilled	29.05	9.81	38.86
Concrete and Masonry	Semiskilled	25.05	9.81	34.80
Groundsmen	Unskilled	14.40	9.81	24.21
<b>Sprinkler fitters</b>	Skilled	31.29	12.75	44.04
	Semiskilled	20.34	12.75	33.09
	Unskilled	15.65	6.81	22.46
<b>Teamsters</b>	Skilled	22.71	6.24	28.95
	Semiskilled	N/A		
	Unskilled	N/A		

**Definitions:**

**Skilled:** An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborers.*

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

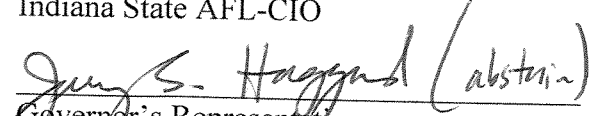
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the

apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.


Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

  
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Indiana State AFL-CIO

  
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Governor's Representative

  
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Awarding Agency Representative

  
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Taxpayer Named by Appointing Agency

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Taxpayer Named by County Legislative Body

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